

## Study Recommendations - Agency Response

### **Recommendation #1. Aptitude Testing**

Agency Position: Agrees  
Implementation Status: General Assembly action needed

The Academy agrees with the recommendation, but notes new law, granting the Training Council authority to establish the recommended prerequisite for entrance into the Academy, would be required. Without new law granting this authority, the Training Council can only try to influence the hiring agencies to utilize one of the nationally recognized aptitude tests by emphasizing the necessity of having an adequate reading level.

### **Recommendation #2. Firearms Qualifications.**

Agency Position: Agrees  
Implementation Status: General Assembly action needed

The Academy agrees with the recommendation which requires action by the General Assembly for implementation.

### **Recommendation #3. Continuing Education.**

Agency Position: Agrees  
Implementation Status: Plans to implement by July 2018

There are currently classes addressing these topics in the basic law training; however, the Academy will address these programs with an on-line training program and updated curriculum. Once updated, this will be addressed with the Training Council as to requiring these as part of the three-year continuing education cycle.

### **Recommendation #4. Civil Penalties**

Agency Position: Agrees  
Implementation Status: General Assembly action needed

The Academy agrees with the recommendation which requires action by the General Assembly for implementation.

### **Recommendation #5. Court Fines and Fees**

Agency Position: Agrees  
Implementation Status: General Assembly action needed

The Academy agrees with the recommendation which requires action by the General Assembly for implementation.

**Recommendation #6. Audited Financial Statements**

Agency Position: Agrees  
Implementation Status: General Assembly action needed

The Academy agrees with the recommendation which requires action by the General Assembly for implementation.

**Recommendation #7. Steady Source of Funding**

Agency Position: Agrees  
Implementation Status: General Assembly action needed

The Academy agrees with the recommendation which requires action by the General Assembly for implementation.

**Recommendation #8. Internet**

Agency Position: Agrees  
Implementation Status: Implementation complete

The Academy has implemented this recommendation. Law enforcement entities are required to have access to the Internet and the ability to access on-line forms utilized by the Academy. An individual can only enroll for classes at the Academy via the internet.

**Recommendation #9. Personnel Changes**

Agency Position: Agrees  
Implementation Status: Currently implementing

The Academy recently implemented the first part of this recommendation by creating a web based form through which law enforcement entities may provide personnel change in status information. The Academy is currently working to create formulas and rules in the database to increase the agency's ability to analyze the data contained within the database. Currently, law enforcement entities may also obtain information about the hiring status of an officer through communication with the Academy's Certification unit or Public Relations unit.

**Recommendation #10. Disciplinary Records**

Agency Position: Agrees  
Implementation Status: Currently implementing

The Academy has begun implementation of this recommendation. However, due to the methods used by the vendor, the process of receiving responses is not as seamless as the Academy initially thought. The Academy is currently awaiting the vendor's response, but believes the information should be available by January 9, 2018.

**Recommendation #11. Reporting Data**

Agency Position: Agrees  
Implementation Status: Plans to implement by December 2017

The Academy's Certification unit will provide a monthly report for dissemination via the Academy's website beginning October 1, 2017. The report will include information gathered by the Certification unit. In the near future, the report will also include information gathered by the Academy's Standards unit and the Academy's Registration unit.

**Recommendation #12. Compilation of Data**

Agency Position: Agrees  
Implementation Status: Unable to implement

The Academy is unable to implement this recommendation because it has no jurisdiction to require the submission of, or any method of effectively obtaining and/or maintaining the information to confirm that it is current. However, the Academy understands this recommendation may be a general one which addresses work the Subcommittee desires to be performed, but not necessarily by the Academy.

**Recommendation #13. Dishonesty/Untruthfulness**

Agency Position: Agrees  
Implementation Status: Plans to implement by December 2017

This item is on the Training Council's October 25, 2017 quarterly meeting agenda. During the meeting the Training Council will provide the Academy's General Counsel direction and guidance to implement the recommendation.

**Recommendation #14. Officer Conduct Hearing Process**

Agency Position: Agrees  
Implementation Status: General Assembly action needed

The Academy agrees with the recommendation which requires action by the General Assembly for implementation.

**Recommendation #15. Pass Through Funding**

Agency Position: Agrees  
Implementation Status: General Assembly action needed

The Academy agrees with the recommendation which requires action by the General Assembly for implementation.

**Recommendation #16. Training Facilities**

Agency Position: Agrees  
Implementation Status: General Assembly action needed

The Academy agrees with the recommendation which requires action by the General Assembly for implementation.